

INTRODUCTION

Sirris Abatement (SA) is a privately owned, California corporation. Sirris Abatement is a premier asbestos abatement, lead removal, demolition and hazardous waste contractor in California. Our management team at Sirris Abatement is committed, competent, and first in safety. Sirris Abatement also maintains the highest level of qualified Subcontractors through long term work experience and personal relationships that bring results. Because we value our clients and our subcontractors our projects budgets and schedules are the focus throughout a project. Sirris Abatement invests heavily in its staff, continued education, equipment and safety procedures and state of the art management tools.

Sirris Abatement (SA) has completed many projects from private residences to commercial facilities, public utilities and governmental operations. We have successfully completed many projects in high-rise facilities, airports, hospitals, shopping centers and industrial facilities without interruption of business activities. SA is capable of maintaining a low profile presence without compromising high-volume productivity in any situation.

Working closely with building management, governmental agencies, engineers and architects, SA ensures strict compliance with regulations and provides the highest standard of control when dealing with asbestos, lead or hazardous materials.

QUALITY AND SERVICE

SA is committed to providing exceptional service to our clients by individually assessing their needs and tailoring our service to their needs. Each project is evaluated with the high level attention to detail which has brought us to the next level.

Our management and staff are dedicated to providing cost-effective solutions to complex removal and demolition projects, with safety as our first priority. We devote daily effort to researching and implementing new technologies to increase safety while reducing time and labor costs. The result is that our clients benefit from top-quality workmanship, efficiency, professionalism, and competitive pricing.

From the project assessment to project completion, staff members are on call 24 hours to efficiently manage any critical client questions or needs.

Sirris Abatement's Successful project formula:

- Commitment*
- Pricing*
- Schedule*
- Satisfaction*
- Completion*

- Commitment**
- Satisfaction**
- Completion**

- Mold Remediation
- Asbestos Abatement
- Lead Abatement
- Floor Covering Removal
- Floor Cleaning and Preparation
- Acoustical Treatments
- Structural Fireproofing
- Roofing Materials
- Boiler Insulation
- Pipe Insulation
- HVAC Insulation
- Commercial Dismantling

CAPABILITIES

SA maintains an unsurpassed level of competence and performance in the abatement and demolition industry by continually exposing our personnel to state-of-the-art procedures and technology.

SA utilizes only the most sophisticated industrial equipment and materials designed for maximum project management safety and efficiency even in the most complex abatement or demolition situations.

POSITION

SA is an ambitious, motivated group of professionals with over 40 years combined experience within the field of asbestos abatement, lead removal, hazardous waste and demolition. Our powerful set of resources in the hazardous remediation and demolition industry is reflected by our ability to bond and insure any size project. The combination of our strong financial position and growing base of satisfied clients reflects our capability to maintain the level of resources necessary to support your needs.

COMMITMENT

Whether you are designing a major renovation or demolition project or the unexpected occurs, SA will provide you with the quality service you deserve and the experience you expect. We pride ourselves on our ability to provide unequalled remediation and demolition techniques which incorporate safety, service, and cost controls.

Our commitment is to introduce you to an experienced, knowledgeable, and financially stable company capable of performing with excellence to meet any needs you may encounter. On the following pages we will introduce you to our key services, licensing, bonding and insurance capabilities, personnel, and references. We look forward to being of service to you.

DEMOLITION SERVICE

The demolition division of Sirris Abatement provides our clients an important advantage in today's market. The use of a single, multi-task trained crew for both demolition and remediation helps minimize costs while maximizing quality control and efficiency, which is crucial given the abridged budgets and project schedules that are so common in today's industry. SA's demolition division offers all demolition services including interior demolition, complete and partial building demolition, and plant dismantlement. SA's strength in the environmental field makes our demolition division extremely qualified for projects related to hazardous remediation, site closures, and property sales.

Sirris Abatement is experienced in all phases of asbestos-related construction and demolition, including complete removal, encapsulation, enclosure and repair. Reapplication of non-asbestos fireproofing and insulation is also provided for "turn-key" operations as needed. We service a wide variety of markets and are noted for accepting some of the most difficult projects in the industry.

SA specializes in occupied high-rise buildings as well as :
Office Buildings, Factories, Commercial Buildings
Schools and Universities, Power Plants,
shipyards, Hospitals, Government Buildings,
Shopping Centers

Experience

Quality

Safety

Successful Contractors use Sirris Abatement.

Commitment

Satisfaction

Completion

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- Commercial Demolition and Removal

Circumstances may arise which cause an ACM disturbance. SA has developed a service to handle every disturbance, regardless of size or complexity, in the most effective and safe manner possible. We believe that clean air space is essential. If you experience an unforeseen emergency and need to rely on the expertise of our trained personnel, SA has the resources and technical ability to assist you with preventing a minor incident from becoming a major liability.

PROJECT DOCUMENTATION

Upon completion of a project, SA provides its clients with all the pertinent information necessary to document the project. This comprehensive documentation prevents future liabilities related to the project. Our package certifies the project as having been completed per Owner/Consultant specifications and federal, state, and local regulations. The documentation includes the following:

- Work specifications or procedures.
- Notification to appropriate agencies.
- Certification of compliance for equipment utilized.
- Certification of workers and supervisors including medical examinations.
- Asbestos insurance certificate.
- Air sampling reports from certified testing laboratory.
- Records indicating constant differential pressure in the work area.
- Copy of asbestos hauling permit.
- Proof of compliance or disposal of asbestos at an EPA approved landfill.

OPERATING PROCEDURES

Sirris Abatement conforms to a stringent standard operating procedure, that meets or exceeds all current Federal, State, and local requirements. SA believes that adherence to these procedures and disciplines will provide a safe work place, protect the client from liability and ensure customer satisfaction.

Sirris Abatement tailors a project to the clients needs. These include:

- Schedule work around mainstream hours for occupied buildings so as to minimize disruption and maximize floor access.
- Reduce fixture owner liability with documentation that provides the necessary information concerning the project. Documentation includes, but is not limited to:
 - Bid Specifications
 - Plans and Specs.
 - General Contracts
 - Insurance Certificates and Bonds
 - Standard Operating Procedures
 - List of Materials
 - Employee Certifications
 - Correspondence Related to the project
 - Inspection Records
 - Employee Records Associated with Project

ASBESTOS RELATED PROGRAMS, POLICIES & PROCEDURES

- Asbestos Employee Training Policies
- Competent Person Responsibilities
- Worker Training Course Outline
- Respiratory Protection Program
- Air Purifying Respirators
- Air Supplied Respirators
- Medical Surveillance Program
- Personal Protective Clothing
- Decontamination Units
- Required Work Practices
- Employee Recommended & Prohibited Work Practices
- Waste Disposal Practices

- Waste Container Pass Out Procedures
- Air Monitoring
- Air Sampling Procedures
- Personal Air Sampling Policies
- Filter Cassettes
- Safety Practices
- Record Keeping

LEAD RELATED PROGRAMS, POLICIES & PROCEDURES

- Training Policies
- Supervisory Responsibilities
- Lead Abatement Training Course Outline
- Respiratory Protection Program
- Air Purifying Respirators
- Air Supplied Respirators
- Medical Surveillance Program
- Personal Protective Clothing
- Decontamination Units
- Required Work Procedures
- Employee Recommended & Prohibited Work Practices
- Waste Disposal Practices
- Waste Container Pass Out Procedures
- Air Monitoring
- Clearance Criteria
- Safety Practices
- Record Keeping

INJURY AND ILLNESS PROTECTION PROGRAM (per S.B. 198)

- Purpose
- Background & Regulatory Requirements
- Policy
- Responsibilities
- Hazard Identification, Surveys & Inspections
- Hazard Corrections
- Communication, Training & Meetings
- Reporting Procedure
- Accident Investigation
- Cal-OSHA Inspections & Citations

- Employee Compliance
- Employee Access/Record Keeping

HAZARD COMMUNICATIONS PROGRAM

- Introduction
- Designated Person Responsibilities
- Hazardous Chemical List
- Employee Required Training
- Hazardous Chemical Categories
- Material Safety Data Sheet Training
- Emergency Response Guide

DRUG & ALCOHOL FREE WORK PLACE PROGRAM

- Introduction
- Policy
- Statement of Alcohol & Drug Abuse Rules
- Prescribed Drugs
- Reasonable Suspicion
- Post Mishap Testing
- Voluntary Alcohol/Drug Rehabilitation Leave
- Policy Receipt Acknowledgment

PROJECT SAFETY AND LOG FORMS

- Daily Time Sheet
- Non-Injury Release Form
- Respiratory Log
- Air Monitoring Log
- Rotometer Calibration Log
- Pump Calibration Log
- Daily Project Summary Log
- Daily Barrier & Area Checklist
- Filter Change Log
- Safety Training Participation Log
- Visitor Notification
- Employee Warning Notice
- Damage Survey
- Asbestos Bulk Sample Log
- Accident Investigation Report
- Initial Medical Questionnaire
- Periodic Medical Questionnaire
- OSHA Asbestos Regulations (Law Reprint)

Experience

Quality

Safety

• Serious Contractors use
• Sirris Abatement.

GENERAL LEAD ABATEMENT INFORMATION

During asbestos abatement projects, contractors often encounter other hazardous materials such as PCB's, mercury vapor bulbs and lead-based paint. SA has seen an increase in lead abatement projects. Due to increased awareness of the effects of lead poisoning, in children. SA has joined a fast-growing industry and are already experienced with removal techniques for hazardous materials.

Commitment
Satisfaction
Completion

Unlike asbestos containing materials, exposure to toxic levels of lead has a much more immediate effect on humans. The latency period for asbestos-related diseases can range from 15 to 40 years, whereas the symptoms of lead poisoning can be seen after only a few weeks. Humans are exposed to lead from a variety of sources: paint pigments, automobile compounds (i.e. antiknock compounds in gasoline), industrial emissions, surface and ground water, and some forms of solder used in older plumbing systems.

Lead was used as a major ingredient in many kinds of paint prior to World War II and into the 1950's, until other pigmentations were developed. After that, the use of lead in paints continues, less as a pigment and more as a drying accelerator. In 1971, the Federal government enacted the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. 4822 (d)(2)(A)) to regulate the use of lead-based paint in housing, but the issue still remains a significant problem in older homes. A recent report by the Agency for Toxic Substance and Disease Registry (ATSDR) estimates

that some 42 million homes contain lead-based paint; approximately 12 million children live in these homes.

Lead-based paint can also be found in buildings that have exposed structural steel members and decking. The lead paint used to protect the steel from the deteriorating effects of coastal environments can be found inside or outside the structures. As expected, the paint eventually begins to delaminate from its substrate, but because these buildings are typically industrial, commercial, or government facilities, the regulatory agencies governing the use of lead based paints are less involved.

RESULTS

While adults may suffer some ill-effects due to excessive lead in their blood, the high-risk groups for exposure to lead are fetuses, infants, and children under seven years of age. Since the fetus is at risk from high blood-lead levels in the mother, pregnant women and women of child-bearing age must also be aware of the hazard of excessive lead exposure.

In the 1970's, the principal danger to children was believed to be lead-based paint chips resulting from peeling paint. Research in the 1980's, however, indicates that lead dust is more of a concern. The minute particles created by sanding, grinding, and scraping techniques are easily absorbed by the body. Lead dust can also be generated by simply opening and closing windows coated with lead-based paint. The dust is especially hazardous to young children because they play on floors and engage in a significant amount of hand-to-mouth activity. The problem with lead-based paints is not limited to building interiors. For many years, exterior paints were designed to "chalk", or lose some of the surface paint due to exposure to the elements and ultraviolet rays in order to maintain a fresh-painted appearance. The lead pigments, however, wash away in the process and accumulate in the soil around the house. The lead-contaminated soil poses a hazard to children who may play in or around it, and the soil can then be tracked into the home.

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Statement of Qualifications

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Much like the asbestos abatement industry, SA anticipates an increase in the lead abatement industry due to growing public awareness of lead hazards and the driving force of the regulatory agencies. As a result, SA has taken the initiative to provide the proper training in hazardous materials handling for its employees and to obtain the necessary insurance required to conduct lead abatement.

Experience

Quality

Safety

Serious Contractors use
Sirris Abatement.

On March 6, 1990, OSHA implemented the Final Rule on Hazardous Waste Operations and Emergency Response (29 CFR Part 1910) which covers the following hazardous waste operations:
Hazardous Waste Site Operations
Emergency Response Operations
Emergency Response Operations

SA's lead abatement workers likely to be exposed to permissible exposure limits have been provided with 40 hours of instruction in Hazardous Waste Operations plus three days of field experience under the direct supervision of a trained, experienced supervisor. Other workers who are unlikely to be exposed to PEL's receive 24 hours of instruction and one day of field experience. Management and supervisors also receive eight hours of specialized training on topics related to a health and safety program. Annually, workers and supervisors receive eight hours of refresher training on respective subjects.

SA is able to successfully bid projects which involve a variety of hazardous materials in lieu of having to subcontract to otherwise unqualified remediation firms. This enables Sirris Abatement to provide cost-effective solutions to complex remediation problems.